



thrive

strategy for young people

Acknowledgement of traditional owners

Moonee Valley City Council respectfully acknowledges the traditional custodians of this land – the Wurundjeri people of the Kulin Nation, their spirits, ancestors, elders and community members past and present.

Who are 'young people' in Moonee Valley?

Moonee Valley City Council defines 'young people' as those aged 12 to 25 years of age who live, work, study or socialise in Moonee Valley. In recognition of the different needs, aspirations and experiences of young people, school-aged young people (12 to 17 years) and young adults (18 to 25 years) are divided into different groups. All references to school-aged young people and young adults in Thrive reflect these different age brackets.



Acknowledgement of contributors to Thrive

Moonee Valley City Council would like to thank our valuable young people, the not-so-young people and the service providers who participated in the consultation process and shared their experiences, stories and ideas in developing this strategy. Council is excited to continue to build strong partnerships with young people and the sector, and is committed to delivering on our shared vision.

An acknowledgement also goes to the consulting team at Semann & Slattery for its support with the research and consultation informing Thrive.

Mayor's foreword

Moonee Valley City Council believes that the diversity of this community is what makes it strong and that all people of all ages, cultural and linguistic backgrounds, religious traditions, abilities, sexual orientations and gender identities offer important contributions to community life.

I am proud to introduce Thrive: Strategy for young people.

There are more than 20,000 people aged between 12 and 25 who live in Moonee Valley and many others living elsewhere who travel to Moonee Valley on a regular basis. Some travel to Moonee Valley to study in one of our many secondary schools and TAFE institutions, work in one of our employment and retail precincts, recreate in one of our many sporting and leisure facilities, or socialise in one of our many cafes, restaurants and parks.

Young people enrich our city with a diversity of views, experiences and contributions. We've taken a fresh approach to Thrive by creating it to be

a tool for Council, the service sector and young people to contribute to our shared vision of a place where young people can truly thrive.

More than 780 young people were involved in the development of Thrive through surveys, workshops and focus groups. In addition to this, more than 30 service providers gave us advice on where Council and the sector should focus its efforts to make Moonee Valley an even better place for young people.

I believe that the level of community involvement we've had in putting it together will make it our strongest strategy for young people's participation yet.

I would like to extend my gratitude to those who participated in the consultation process and continue to champion positive outcomes for young people in our community.

Cr Narelle Sharpe
Moonee Valley Mayor



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WHAT IS THRIVE?

Moonee Valley boasts some of the best cafés, green spaces, sporting clubs and arts venues in metropolitan Melbourne so it is no wonder its popularity among young people is growing. As Council prepares for the next 10 years we've asked young people – how can we make Moonee Valley an even better place to live, work, study and socialise in for young people? Council was overwhelmed with responses to this and many other questions about young people's needs and wants in our community. These responses are the driving force of Thrive.

Council chose to call this strategy Thrive in the belief that all young people in our community deserve the opportunity to not just *survive*, but to truly *thrive*.

We can't create long-term positive changes without continuing to support good relationships between Council, the service sector and young people themselves. With this in mind, Thrive has been developed both as a Council service planning tool and as a guide for community action.

HOW THRIVE CAME TO BE

Thrive is supported by background research into the current and forecasted trends of young people in Moonee Valley and, of course, by the views of young people themselves.

Council undertook a large consultation process to inform Thrive where some 780 young people and 30 organisations gave us their thoughts about what they would like to see included. We've captured the highlights of this consultation process and the findings of our own research in each section of this strategy. Full copies of the Thrive Background Report and Consultation Report can be found on Council's website.



WHERE THRIVE FITS

Thrive is part of a broader planning framework which directs Council on how to go about its business. The objectives and strategies of Thrive feed into Council's bigger strategic plans; the Council Plan 2013-17 and the Public Health and Wellbeing Plan.

Moonee Valley Council Plan 2013-17

The Moonee Valley Council Plan 2013-17 is Council's main planning document which describes exactly what Council aims to achieve in its four-year term. The themes of the Council Plan reflect those in the *Moonee Valley Next Generation Community Vision 2035*, which is another important document Council uses to plan and deliver its services:

- THEME 1:** Friendly and safe: A community where people feel connected and safe
- THEME 2:** Clean, green and beautiful: A sustainable environment for future generations
- THEME 3:** Sustainable living: Clear direction for the growth and development of the city
- THEME 4:** Vibrant and Diverse: Opportunities for all

WHAT IS THE DIFFERENCE BETWEEN A POLICY, A PLAN AND A STRATEGY?

Generally, a policy sets out Council's position, rules or principles about something; a plan contains a series of clear goals Council commits to achieve; and a strategy describes how long-term objectives can be reached. Thrive is a strategy because it is about how Council and the community can achieve our shared long-term objectives. Thrive Action Plans, which are discussed in the 'Walking the Talk' section, are plans because they set out goals.



Moonee Valley Public Health and Wellbeing Plan 2013-17

The Moonee Valley Public Health and Wellbeing Plan sets out Council's priorities when it comes to the physical and emotional health of our community. The four themes of the Plan underpin Thrive:

1. Healthy places
2. Safe and connected communities
3. Healthy people
4. Strong governance and partnerships

Thrive is the 'how-to' guide for Council and the community to achieve the goals of the Council Plan and the Public Health and Wellbeing Plan, specifically in relation to young people. Thrive builds on the work of the Moonee Valley Early Years Plan 2014-22 to support young people's transition to adulthood.

Other Council policies, plans and strategies

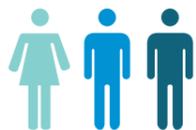
All of Council's other policies, plans and strategies can be found on our website.

YOUNG PEOPLE AT A GLANCE

Moonee Valley

Total population in 2015:

117,337



27% Overseas born residents

People identifying as Aboriginal or Torres Strait Islander:

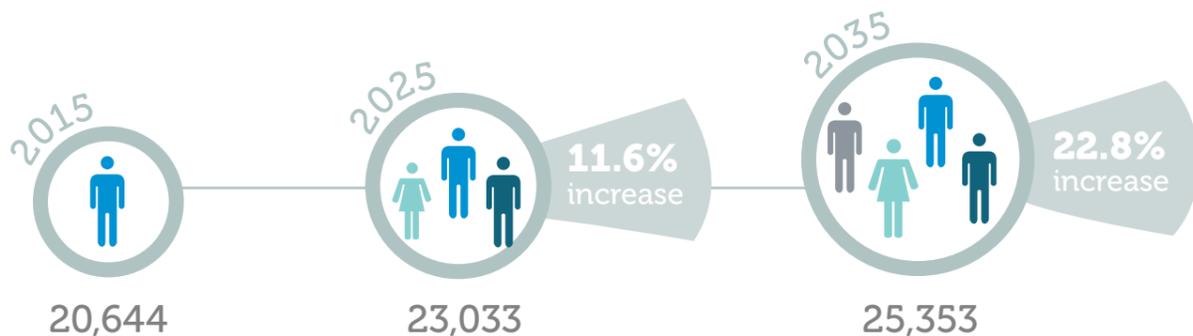


People speaking languages other than English at home:

30%



Young people in Moonee Valley:



School-aged young people (12 to 17 years of age)

Population: **7,415**
= 6.3% of total population



Where the majority live:

Essendon – Essendon North, Keilor East, Strathmore – Strathmore Heights

Studying:



Needing assistance:

127 school-aged young people have need for assistance with core activities

Carers:

123 school-aged young people provide unpaid assistance as a carer

Volunteering:

9% participate in volunteer activities

Employment:

9.9% of 15 to 24 year olds are classed as unemployed



Young adults (18 to 25 years of age)

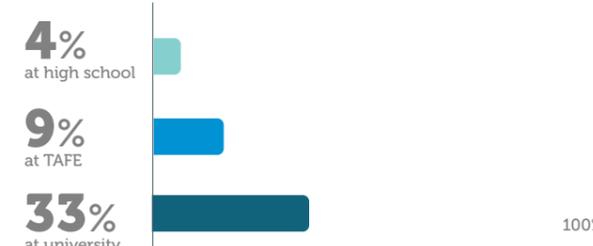
Population: **13,229**
= 11.2% of total population



Where the majority live:

Essendon – Essendon North, Ascot Vale, Flemington – Travancore

Studying:



Needing assistance:

129 young adults have need for assistance with core activities

Carers:

640 young adults provide unpaid assistance as a carer

Volunteering:

16% participate in volunteer activities

WHAT WE BELIEVE

Thrive has been created with the United Nations Convention on the Rights of the Child and the Youth Affairs Council of Victoria's (YACVic's) Code of Ethical Practice for the Victorian Youth Sector in mind.

In supporting these, Council has developed the following principles to guide how we operate:

1. Young people need to be involved in all levels of decision making on matters that affect them, and be offered opportunities to provide input on other matters too.

Not all young people have the power of a vote or the confidence to speak up so part of Council's duty to young people is a commitment to listen and involve young people in decision making. Council also recognises that young people's views should be valued and welcomed in all aspects of community life, not just on 'youth issues'.

2. Young people are essential to solving complex community issues.

Young people are more aware of global happenings now than they have ever been thanks to greater internet accessibility and social media. Young people are also at the forefront of many of our most pressing community concerns, especially gender equity, climate change, family violence, mental health, employment, and alcohol and other drugs. Council believes young people should be supported to address these issues amongst their own social networks and be given tools to champion change across the community. Council takes a prevention and early intervention approach to health and community issues and acknowledges that we need to appreciate and build on the strength of young people in the face of life challenges.

3. Young people should be supported to thrive.

Council strongly believes it should aim beyond meeting the basic needs of young people and that it should support young people to truly thrive. We believe Moonee Valley, with the support of young people, can grow as a city of creative vision and entrepreneurship where arts, business innovation and lifelong-learning opportunities are abundant.



THRIVE ACTION AREAS

The six action areas of Thrive are based on the Australian Research Alliance for Children and Youth's (ARACY) Nest Framework. The Nest Framework is the national plan to improve the wellbeing of young people across the country. Moonee Valley City Council, like its neighbouring Maribyrnong and Brimbank City Councils, has developed this strategy to support the Nest Framework at a local level.

The Nest Framework identifies six action areas which Thrive is based around:

1. Being loved and safe
2. Having material basics
3. Being healthy
4. Learning
5. Participating
6. Supportive systems and environments

Moonee Valley City Council has chosen to keep 'supportive systems and environments' as the sixth action area instead of 'a positive sense of culture and identity' which has been included in the most recent revision of the Nest Framework. Council believes a positive sense of culture and identity are captured in the 'being loved and safe' and 'being healthy' action areas already. We also believe Council's role in service coordination and in creating spaces and facilities for young people makes 'supportive systems and environments' especially important to include.



HOW TO READ THRIVE

The action areas of Thrive have been broken up into the following sections so you know exactly where we're headed.

Objective

The 'objective' is what Council, the service sector and young people have said they want to see in the future.

What we know

The 'what we know' section is a snippet of the information collected during our research into the issues and trends facing young people in Moonee Valley. More information about the research we undertook can be found on Council's website where you can view the Thrive Background Report.

What you told us

The 'what you told us' section summarises the information young people and the service sector told us. The Thrive Consultation Report, also available on Council's website, captures how we went about collecting people's views and what we were told.

What we are going to do about it

This section sets Council's strategy for meeting the needs and aspirations raised in the 'what we know' and 'what you told us' sections to meet our objectives. It is important to remember that Thrive is more of a 'how-to' guide than a to-do-list. What Council will do and report on each year are Thrive Action Plans. More information on how this works is found in the 'Walking the Talk' section of Thrive.

How you can get involved

Council can't achieve the objectives of Thrive on its own. This section has some suggestions on how you can contribute to Thrive as an individual or organisation.



“gimme some sugar, baby.”



ACTION AREA 1: BEING LOVED AND SAFE

OBJECTIVE: A city where young people are respected, safe and free to be an individual

Being loved and safe is about positive relationships with friends, family and the wider community. This objective relates to the way young people and others treat each-other, how young people feel about themselves, and whether they feel safe on the streets, in their home and at work or in school. Positive relationships with partners, family members, colleagues, educators and the broader community are very important to this objective. After all, people feel good in themselves when they have good relationships with others. If young people are supported and feel confident in themselves, we are all in a good place to address some of the most common misconceptions about safety and young people in Moonee Valley.



"To be a successful member of this community I need people who love me and are positive about the decisions I make."
 – Anonymous school focus-group participant

Did you know?

- 30 per cent of Moonee Valley residents speak a language other than English at home.
- 27 per cent of Moonee Valley residents were born overseas.
- 21 per cent of young people in Moonee Valley report not having someone to turn to for advice when they have problems.
- The number of crimes against the person for school-age young people in Moonee Valley is 24 per cent lower than the Victorian average.

What you told us

- Physical appearance is the most common reason for bullying in Moonee Valley.
- Feeling safe also means being safe from bullying and harassment online.
- Friends and parents are the first person young people in Moonee Valley turn to for advice.
- The perception of aggression on the streets and 'gangs' are the most common reason young people feel unsafe in their community.

What we are going to do about it

1. Promote the achievements of young people in the city and the contributions young people make to community life.
2. Deliver projects that encourage good relationships among young people and between young people and the rest of the community, including their families.

3. Build the resilience of young people and their social support networks.
4. Respect, appreciate and consider young people's different needs, wants and aspirations in all we do, especially those who:
 - a. Are Aboriginal and Torres Strait Islander
 - b. Were born overseas
 - c. Come from a migrant or refugee background
 - d. Speak languages other than English
 - e. Express their cultural identities
 - f. Identify as having a disability
 - g. Follow religious or spiritual traditions
 - h. Are same-sex attracted, sex or gender diverse
 - i. Are experiencing vulnerability

How you can get involved

- Nominate someone you know for a local achievement, recognition or award program that celebrates young people's achievements.
- Learn more about different cultures and groups in Moonee Valley by participating in NAIDOC Week, Cultural Diversity Week, International Day Against Homophobia, Biphobia, Intersexism and Transphobia (IDAHOBIT) celebrations, and International Day for People With Disability (IDPWD) celebrations.
- Remind your friends, family and colleagues you are available to support them if they are experiencing bullying or feeling lonely.

ACTION AREA 2: HAVING MATERIAL BASICS

OBJECTIVE: A city where young people are able to meet their own needs, wants and aspirations

Having material basics does not just relate to food, water and housing, but also our ability to meet our own needs. Youth unemployment and the high cost of living remain ongoing challenges for all levels of government and it is having an impact on young people and their families. By providing young people with options to broaden their skill sets and by supporting innovative ways to generate income, we hope to create environments where young people can participate in work that aligns with their interests and lifestyle.



"Young people in and around Moonee Valley both want and need training in soft skills to make their future occupations viable. Independence is increasingly harder to gain, and can't be achieved without it."
 -Essendon resident, age 16



What we are going to do about it

5. Provide and promote meaningful work experience and skill building opportunities for young people.
6. Support the development of youth enterprise income generating opportunities.
7. Help young people with the transition to an independent lifestyle.
8. Advocate for a diversity of housing stock to provide affordable options for young renters and home-buyers.

Did you know?

- In some parts of Moonee Valley, youth unemployment is above the metro-Melbourne average of 15 per cent. The suburbs of Flemington and Travancore have the highest rates of youth unemployment in Moonee Valley.
- Young people are staying in the family home for longer and finding new ways to live independently within this set-up.
- While only 23 per cent of households in Moonee Valley are private renters, nearly 50 per cent of properties in Travancore are rental properties. Households in Keilor East and Avondale report the highest levels of rental stress.
- There are an estimated 2,782 people classified as homeless in Western Melbourne. More than 40 per cent of all people homeless in Australia are under the age of 25.

How you can get involved

- Let Council know if there are any skill building or employment opportunities we can refer young people on to.
- Prepare yourself for an independent lifestyle by researching financial management and talking to people.
- Don't get overwhelmed by the world of work. You can get help from Council and other community organisations with putting a job application together and preparing for an interview.
- Familiarise yourself with renters' rights. Consumer Affairs Victoria and the Victorian Department of Health and Human Services offer lots of informative materials.
- Contact Council if you are at risk of homelessness and we can get you in contact with a housing support agency.

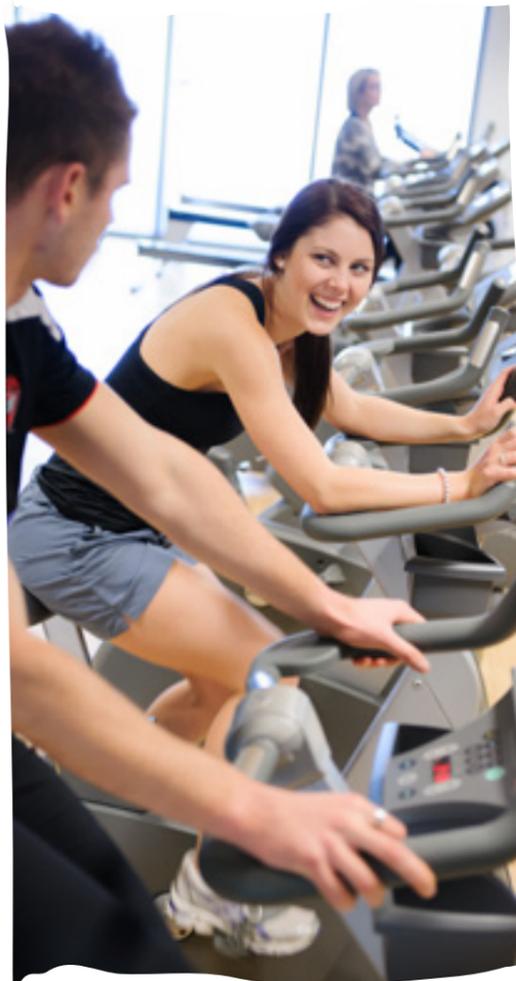
What you told us

- 21 per cent of young people in Moonee Valley identified employment as one of their top three areas of concern.

ACTION AREA 3: BEING HEALTHY

OBJECTIVE: A city where young people are feeling great in body, mind and spirit

Being healthy means feeling well on all levels and incorporates physical, sexual and mental health. These three spheres of health shouldn't be separated, and need to be looked at from an individual and community perspective. Council acknowledges that young people in Moonee Valley know how to identify health issues but not necessarily where to turn to for help. Council will do what it can to change that.



"There is clearly a need for early intervention and support for young people in the area of mental health, but also in general wellbeing. Attracting quality services and promoting them to young people may go some way in reducing instances of suicide, depression, drug use and STIs."
- Strathmore resident, age 24



What we are going to do about it

9. Improve the promotion and access to mental and emotional health support services.
10. Provide creative spaces and opportunities for young people to have fun, exercise and maintain physical health.
11. Equip young people with the skills and knowledge to make informed decisions about alcohol and other drugs, and to support their peers.
12. Encourage positive, equitable and safe intimate relationships.



Did you know?

- 15 to 17 year olds in Moonee Valley use illegal drugs more than the average young person in Victoria. Marijuana, ecstasy and cocaine are the most commonly used illegal drugs.
- Suicide is the leading cause of death for young people Australia-wide.
- 20 per cent of young people in Moonee Valley self-report high levels of psychological distress.
- Moonee Valley has the highest percentage of young smokers in metropolitan-Melbourne with 37 per cent of 15 to 17 year olds reporting they had smoked in the last 30 days.
- 52 per cent of 12 to 17 year olds do not regularly practice safe sex using a condom. The STI notification rate for Moonee Valley young people is 30 per cent higher than Victorian average.

How you can get involved

- Encourage your friends to talk to their General Practitioner, student wellbeing coordinator, or counsellor if they are experiencing psychological distress. You can visit some medical centres without paying anything if you bring your Medicare card, or contact Council's Youth Services team.
- Know someone who is struggling with alcohol or drug use? Council's Youth Services team, the Kids Helpline and beyondblue can help. Give one of these a call for some confidential advice.
- Moonee Valley is lucky to have a number of wonderful sport and recreation groups, programs and activities which cover different interests. Why not make contact with one and get involved?
- Take up activities that help you relieve stress before the stress becomes the cause a mental health issue.
- Encourage your friends to have open conversations about what positive, equitable and safe intimate relationships look like.

What you told us

- Almost a quarter of young people in Moonee Valley believe mental health is one of the top three issues of concern faced by young Australians.
- Less than half of young people in Moonee Valley do a minimum of 30 minutes exercise per day.
- Young people in Moonee Valley generally report having good access to General Practitioners.

ACTION AREA 4: LEARNING

OBJECTIVE: A city where young people can be curious, inquisitive and learned

Moonee Valley has 13 secondary school campuses, two TAFE Institute campuses and is close to some of the best universities in the world. Council's existing library, learning and community centres are popular spaces for young people to learn, study and socialise in. By continuing to improve how we create study spaces for young people, and by continuing to support innovative learning opportunities, we hope to build an even better reputation as a city of lifelong-learning.



Did you know?

- Of all Moonee Valley residents aged 15 years and over, 26.5 per cent have a university qualification, 8.4 per cent have an Advanced Diploma or Diploma qualification and 13.5 per cent have a trade qualification.
- The average NAPLAN score for schools in Moonee Valley is higher than the Victorian average.
- The number of international students residing in Moonee Valley is expected to grow given Moonee Valley's closeness to tertiary education settings.

What you told us

- Young people want Moonee Valley City Council to focus on education support.
- Young people use the internet primarily to socialise, study and access emails, and use their mobile phones to access the internet more frequently than tablets, laptops and computers.
- Young people said they would be most likely to use free wifi in cafes, on public transport, in libraries, in shopping centres and in parks.

What we are going to do about it

13. Offer dynamic spaces for diverse learning needs, such as online learning and study.
14. Provide spaces and opportunities for group and peer-to-peer learning.
15. Improve young people's experience in different education settings to increase their success.

How you can get involved

- If you are still in school and would like to start a group learning club, call your local library and learning centre to see what times and spaces might be available.
- Contact your local community centre, library or neighbourhood house to see what short courses are on offer.
- Learn about what alternative education pathways are available to you and your friends.
- If you have a skill and want to talk about how you can share it with others, contact Council's Youth Services team.



"VCAL has set a path for me. After year 12, I was probably going to fail but I turned it around and am now passing school."
 – Niddrie resident, age 17

ACTION AREA 5: PARTICIPATION

OBJECTIVE: A city where young people can be involved in community life and have a say in important decisions

Young people's involvement in community life includes involvement in community activities and decision making, and how we celebrate and share youth culture with the wider community. Young people's views are one of the most important community assets we have so our duty to young people is to make sure they have all they need to share these with the rest of the community. We can foster a sense of feeling connected and appreciated by showcasing young people's creative and sporting achievements in the city, by supporting volunteering and by encouraging young people to get involved in their government.



Did you know?

- 'Community participation' (how connected and involved you are in your community) is considered an important indicator of health by the World Health Organization.
- In 2011, 15 per cent of Moonee Valley residents undertook volunteer activities. This is close to the metropolitan-Melbourne average of 16 per cent.

What you told us

- Young people in Moonee Valley feel that good relationships with friends, family and mentors help them feel like a successful member of the community.
- Young people would like Council to support more volunteer work.

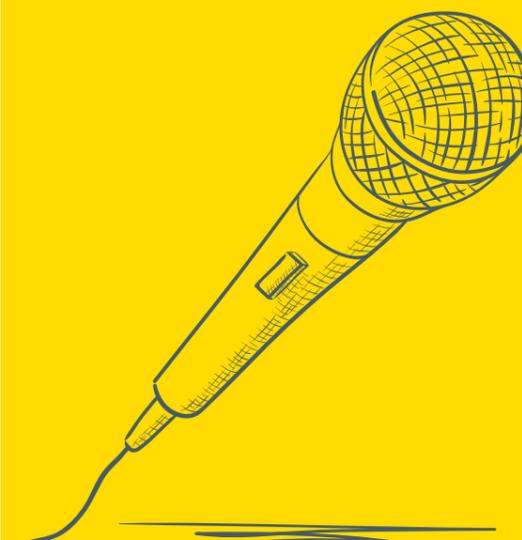
What we are going to do about it

16. Strengthen and celebrate young people's leadership skills and increase their decision-making opportunities.
17. Support young people to participate in volunteering.

18. Provide opportunities for young people to develop their own community projects.
19. Raise awareness of the role and functions of Local Government.
20. Celebrate youth culture and identity through arts and events to build community connectedness.

How you can get involved

- Come and participate in Council's public meetings and community forums, or visit Council's website to have your say on important community issues and developments.
- Join an advisory or reference group of Council. Some of them are specifically for young people aged 12 to 25.
- Make contact with your local Councillor or Member of Parliament to offer suggestions on how you can work together on something you are passionate about.
- Get involved in one of Council's volunteering programs like the L2P learner driver mentor program, the walking school bus or environmental action groups.



"It's vitally important to celebrate youth culture and for the community to support volunteering, and events for young people."
 – Essendon North resident, age 23

ACTION AREA 6: SUPPORTIVE SYSTEMS AND ENVIRONMENTS

OBJECTIVE: A city where young people can thrive

Underpinning all of the action areas is the need for supportive systems and environments. 'Supportive systems' is about how Council and the service sector coordinate activities and address service gaps identified by young people. 'Supportive environments' goes beyond the social environments of young people and looks at the physical spaces and facilities young people use. We need to make sure we're properly representing young people in negotiations for services and facilities, and that we are being smart about how we work with existing services. This is especially important in the face of large population growth in particular neighbourhoods.



"As the population of young people in Moonee Valley increases, safe and inclusive public spaces will become increasingly important."
 – Ascot Vale resident, age 25

Did you know?

- Moonee Ponds is expected to have 49 per cent more residents aged 12 to 25 over the next ten years. Airport West and Flemington/Travancore are expected to have 20 per cent more.
- Moonee Valley City Council provides regular networking opportunities for the region's youth service sector.
- The youth service sector, including Council, is bound by confidentiality standards under the laws of the Australian and Victorian Governments.

What we are going to do about it

21. Improve communication flows between young people, Council and the service sector.
22. Partner with young people, other levels of government, the service sector and other community stakeholders to advocate for and address the different needs, wants and aspirations of young people in Moonee Valley.
23. Plan for and develop young people friendly community spaces and facilities.

How you can get involved

- Tell Council and other youth service providers what you want to see in the region.
- Get involved in Committees of Council and other local reference and advisory groups and forums.
- Help Council with its Advocacy Agenda to make sure young people's views are being included.

What you told us

- Shopping centres, parks and sporting clubs were identified as an important place for young people to recreate and socialise in.
- It is very important to have public transport options for young people without a licence to get around on their own.
- The biggest challenges youth service providers in the region face are a lack of awareness or knowledge of their service amongst young people.
- The youth services sector in Moonee Valley believes the biggest service gaps for young people are housing support, crisis accommodation and mental health services.





WALKING THE TALK

Council will continue to ask young people and the service sector for advice on what actions it can take to achieve the objectives of Thrive. This will inform the process called 'action planning' where we map out exactly what Council, its partnering agencies and young people will do and how it will be done. Thrive Action Plans will contain:

- Council actions (what is Council is going to do?)
- Targets (when will it be done and what does it look like when it's finished?)
- Lead/partners (who will be leading and supporting the delivery of each action?)

Council will publish a report on how it went about delivering the Action Plan and what lessons were learned within three months of its completion. Sharing this information with young people and the broader community is how Council will fulfil its commitment of keeping young people and the broader community up-to-date on how we are going.



HAVING A SAY

Council supports groups of young people aged 12 to 25 to meet regularly to give advice on community matters. These groups play an important part in the development of Thrive Action Plans and other activities in Moonee Valley. Contact Moonee Valley Youth Services (youth@mvcc.vic.gov.au or 03 9243 8888) for more information about how you can get involved in these groups or see what other opportunities to have your voice heard are around.

You can also look at the Moonee Valley City Council website (mvcc.vic.gov.au/have-your-say) for information about Council meetings and special projects, strategies, plans and policies we need the community's advice on.

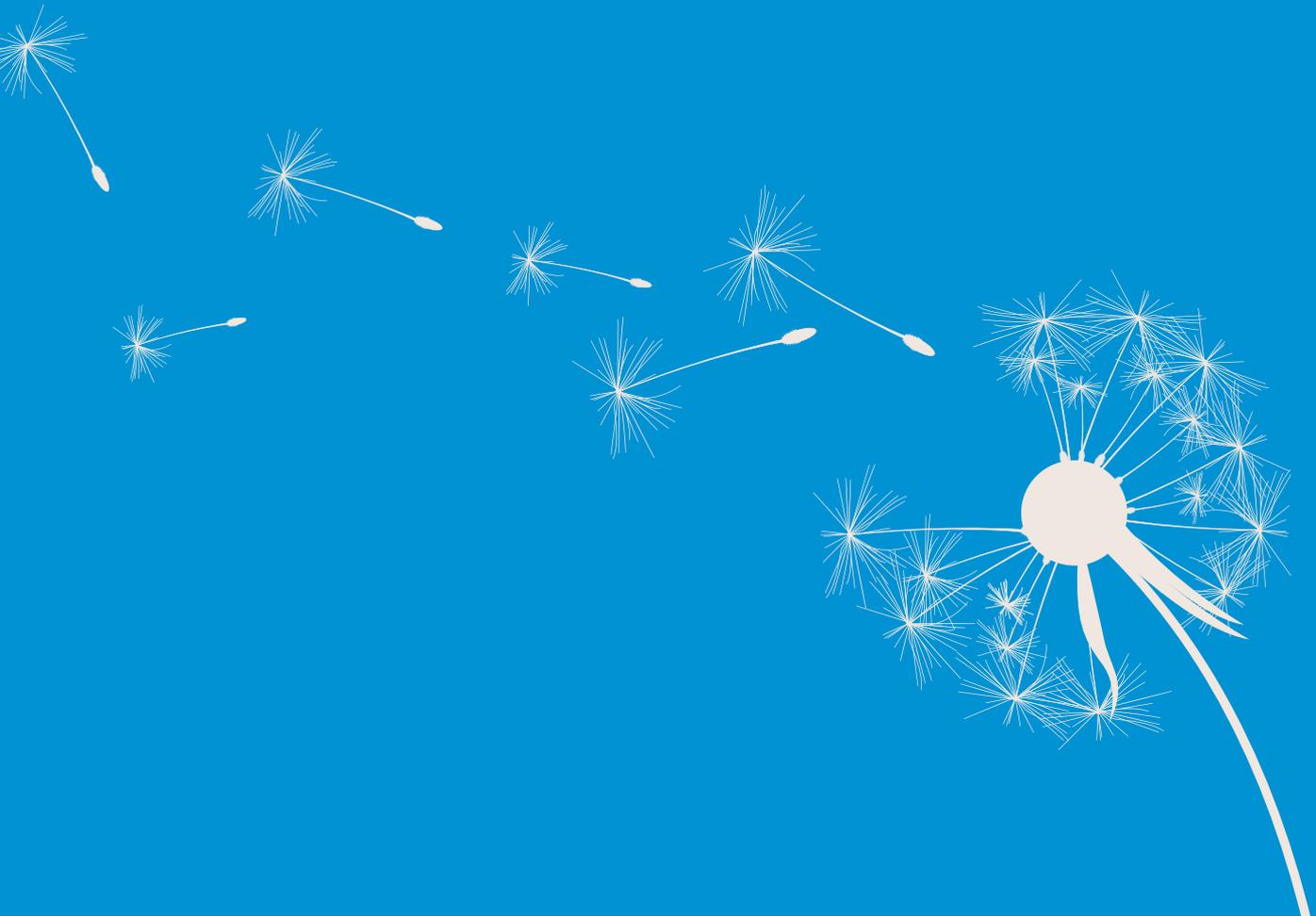


KEEPING IN THE LOOP

You can find more information about Thrive on Council's website (mvcc.vic.gov.au), where you can subscribe to Council's e-news link, and Moonee Valley Youth Service's Facebook page (facebook.com/mooneevalleyyouthservices).

You can also email youth@mvcc.vic.gov.au or phone us on 03 9243 8888 if you have any questions, ideas or suggestions on how we can help young people in Moonee Valley thrive both now and into the future.





Moonee Valley Language Line

عربي	Arabic	9280 0738	Ελληνικά	Greek	9280 0741	Español	Spanish	9280 0744
中文	Cantonese	9280 0739	Italiano	Italian	9280 0742	Türkçe	Turkish	9280 0745
Hrvatski	Croatian	9280 0740	Somali	Somali	9280 0743	Việt-ngữ	Vietnamese	9280 0746

All other languages 9280 0747

National Relay Service 133 677 or iprelay.com.au

Moonee Valley City Council
 9 Kellaway Avenue, Moonee Ponds VIC 3039
 Telephone: 03 9243 8888 Fax: 03 9377 2100 Website: mvcc.vic.gov.au

